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FOUNDATION

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MEMO

To: Board of Trustees
From: Emily Allen, Community Impact Committee Chair
Date: September 21, 2022
Re: Community Impact Committee Report

On July 12th, the Community Impact Committee met with Shaady Salehi, Executive Director of the Trust-Based Philanthropy (TBP) Project, for an extensive discussion on the principles of TBP, how they apply to our work and a deep-dive into the Foundation's Competitive Grant process. The group discussed ways to implement TBP principles into the Foundation's competitive process, values that the group shares for the direction of the work at the Foundation and recommendations for moving forward in this change work. Following this session, a debrief was held with Committee members to discuss recommendations for moving forward, deepening trust with the nonprofit community and steps for rebuilding the Foundation's competitive process.

Community Impact staff sent a survey to all nonprofits that applied for funding through the Foundation in the past two years to request anonymous feedback and recommendations on the current process. Completed surveys were received from 175 respondents. Staff will be reviewing the results and providing recommendations to the Committee at the next scheduled meeting on October 4th, including discussion and development of the 2023 application updates.